**NORWAY AREA LITTLE LEAGUE (NALL)**

**COACH SELECTION POLICY AND COACH EXPECTATIONS**

**Objective:**

The NALL Executive Board is responsible for selecting coaches, forming teams and being a resource for coaches throughout the season. The NALL Executive Board will also be the primary evaluator of coach applications. The criteria for selecting coaches may include specifically, but not exclusively:

* Experience coaching youth sports, including baseball
* Knowledge of baseball
* Strong communication and organizational skills
* Youth Sports Coaches Training
* Feedback and Comments from coaches and league evaluations
* Feedback from other coaches and parents
* A brief interview, if applicable

Coaches must be leaders. All must recognize that they hold a position of trust and responsibility in a program that deals with a formative and important period in a child’s development. It is imperative that a coach has patience, understanding, and the capacity to work with children. The coach should be able to inspire respect. Coaches must remember that Little League is an experience to be had by the Players, not the experience to be had by the Coaches that is paramount.

**Selection Process:**

* Anyone with an interest in working with kids in the game of baseball is encouraged to coach.
* Prior coaching experience is not a requirement.
* Previous year’s coaches are not guaranteed a spot to coach.
* It is not necessary to have a child in the program to be a coach.
* If there are more coaching applications than positions available, the NALL Executive Board will be responsible for making the selection.
* No more than 3 coaches are allowed in the dugout area during a game.
* Coaches are encouraged to use the training aids made available by the NALL.
* Coaches cannot be the head coach of more than one team.
* All coaches must pass a background check before being able to coach.
* The Head Coach will select the two assistant coaches to help him out during the year.

**Coach Expectations:**

As a coach for the Norway Area Little League, I will:

* Attend NALL Board Meetings as schedule allows.
* Adhere to the NALL Code of Conduct policy for coaches.
* Embrace the NALL Principles of Coaching.
* Adhere to the Playing Time Requirements per level policy.
* Place development of skills above winning.
* Keep the focus on the kids.
* Teach kids to respect the game, equipment, opponents, umpires, and coaches.
* Be conscious of my behavior, decisions, language, actions and timeliness.
* Communicate with parents and set clear expectations.
* Be responsible for getting my field ready fohr any home games.
* Clean and rake the field after any home games or practices.
* Help parents understand that their behaviors, language, actions and timeliness impacts kids.
* Support and encourage umpires even if the call goes against my team.
* Run organized practices and be prepared with a rotation plan for games.
* Submit to an annual background check.
* Represent yourself, your team and NALL in a professional manner.